

APPENDIX A

Frequently Asked Questions

Q: What is a federation?

A federation is a formal partnership between schools with a single governing body. The schools work closely together, sharing leadership, expertise and some resources, while keeping their own names and individual identities.

Q: Will the schools change names or uniforms?

No. Each school will maintain its name, uniform and unique character.

Q: Will my child's education be disrupted?

No. The goal of the federation is to improve educational outcomes through collaboration, not to interrupt or change day-to-day schooling.

Q: How does this affect admissions?

Admissions will continue to be managed by each school individually in line with their existing policies.

Q: What will happen to the current headteachers?

There are no planned changes to the current school leadership structures and existing school leaders will continue to play a key role in their schools.

Q: Will any staff lose their jobs?

No redundancies are planned. A federation often creates more opportunities for professional development, collaboration and career progression.

Q: How will finances be managed across the schools?

Each school will continue to receive and manage its own budget. A federation does not merge school budgets into one fund. However, schools may choose to share costs in specific areas e.g. joint training, IT systems, to save money or increase efficiency.

Q: Will Stepney All Saints' larger budget be used to support the other schools?

No. Funding from each school's budget will remain allocated for that school's use. There is no intention for Stepney All Saints to subsidise the other schools. However, where joint investment leads to shared benefits, the schools may agree to collaborate financially on specific projects or services. Any such decisions would be made transparently by the federated governing body.

Q: How will we ensure smaller schools are not overshadowed by the larger secondary school?

The governance structure will be designed to ensure fair representation from all three schools. Decision-making will be collaborative, and each school's needs will be considered equally. The aim is to mutually support, not to dominate

Q: Could federation help improve financial stability?

Yes. By working together, schools can reduce duplication of services and access better value from joint procurement, shared staffing in specialist areas and pooled resources for enrichment activities.

Q: Will the schools still be inspected separately by Ofsted?

Yes. Each school will continue to be inspected separately and maintain its individual Ofsted rating.

Q: How can I have my say?

You can complete the consultation form, attend a stakeholder meeting or email your feedback to Consultations@stepneyallsaintsschool.com

Q: When will a decision be made?

Once the consultation period ends, all feedback will be carefully reviewed by the governing bodies. A final decision will be communicated to all stakeholders.